



Dual System Training: Strengthening Institutes

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What is Dual System of Training (DST) ?

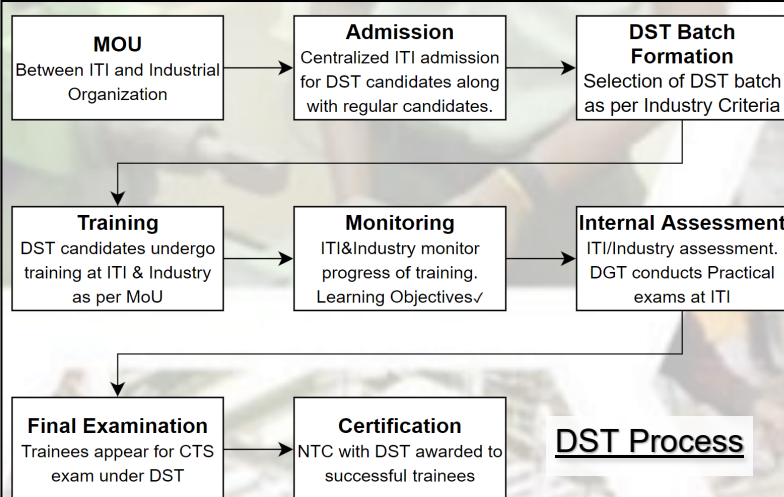
The Dual System of Training (DST) aims to create linkages between industries/establishments and ITIs, so as to provide high employability courses to trainees, whereby trainees gain theoretical training in the ITIs and practical training through hands on exposure in the industries. Hence, the trainee gets exposure to the latest/updated technologies and machinery making them more industry ready.

Eligibility Criteria For Industry

Parameters	Engineering Trades	Non-Engineering Trades
Min. No. of employee	40	6
Min. Turnover (INR)	1cr/year (for last 3yrs)	10lakh/year (for last 2yrs)

Eligibility For ITI

All trades under the Craftsmen Training Scheme (CTS) are applicable for DST Across all Govt. and Pvt. ITI.



Benefits and Incentives

ITI	Student	Industry
<ul style="list-style-type: none"> Help them developing an interface/connect with industry Enhanced employability of the trainees leading to advertisement of the institute Institutional strengthening with ITI exposure to best practices of current industry standards. 	<ul style="list-style-type: none"> Introduction & Awareness about industry Financial assistance in the form of stipend (if industry pays) Gain of experience & Confidence of working in industry Enhanced employability 	<ul style="list-style-type: none"> Getting superior trained manpower Flexibility in terms of amount of stipend that need to be paid Chances of reducing errors in recruitment Flexibility in terms of training duration Greater accountability/responsibility in terms of students,

Duration of Course

Total Duration of Course/ Trade	Duration of Industrial Training
6 months	1-3 Months
1 Year	3-6 Months
2 year	6-12 Months

Roles and Responsibilities

Industry

- Assign trainer (s) responsible for the Industrial training
- Follow DST scheme trade curriculum and the schedule for industrial training prepared by ITI
- Ensure that 'Training Progress Diary' is maintained as per the schedule requirements.
- Provide on-job training in trade relevant domain skills
- Allocate and supervise the trainee on trade relevant project, tasks or job
- Assess part formative assessment and share corresponding marks with the ITI
- Provide health and safety facilities to the trainees
- Record and submit attendance of trainee to the ITI for the period of training at the Industry

ITI - Before Industry Training

- Signing of MoU under DST
- Onboarding of Students for DST Teach trade theory and foundational knowledge
- Formative assessment and introduction to industry partner.
- Prepare mixed training schedule for industrial training and monitor student progress

ITI - Post Industry Training

- Completion of remaining trade theory
- Ensure completion of industry assessment and attendance.
- Award certification after final checks NTC under DST